

**NONDISCRIMINATION POLICY**

**The Nauset Public Schools do not discriminate in their educational programs or activities or in their admissions or employment policies on the basis of race, color, religion, sex, national origin, age, sexual orientation or disability. Accordingly, employees of this district are required to comply with the provisions of this policy and the following federal and state laws: Title VI and Title IX, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and Chapters 151B and 622 of the Massachusetts General Laws.**

**This policy will be distributed on an annual basis to all students, parents, and employees of the Nauset Public Schools. Complaints of violations of this policy will be handled in accordance with the procedure set forth in the Nauset Public Schools Discrimination and Harassment Complaint Procedure, which will also be distributed annually to all students, parents and employees.**

**Adopted:      Brewster School Committee - 1/14/98  
                  Eastham School Committee - 12/14/98  
                  Orleans School Committee - 12/14/98  
                  Wellfleet School Committee - 12/15/98  
                  Nauset Regional School Committee - 1/7/98**